

Overlea High School
Community School Progress Summary 2020-2021
Monica C. Sample

<p>BCPS Vision: Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</p>	<p>School Mission: To maximize student potential by providing quality and equitable instruction within a professional and inclusive environment to ensure our students are well prepared to achieve success in college and in the work force.</p>
ACTION STEPS	
Mathematics	Culture
<p>Action Step(s):</p> <ol style="list-style-type: none"> 1. Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content. (TSI-EcDi Student Group) 2. Instruction will demonstrate long range unit planning and daily lesson planning using the BCPS Planning Templates. (TSI-EcDi Student Group) 	<p>Action Step(s):</p> <ul style="list-style-type: none"> • The 4 core areas and special education department will engage in common planning time. • Each teacher will complete pacing guides and goal setting quarterly. • The equity team will provide monthly PD around apathy fixed mindset.
<p>Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.</p>	
Literacy	Culture
<p>Action Step(s):</p> <ol style="list-style-type: none"> 1. Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content. (TSI-EcDi Student Group) 2. Instruction will demonstrate long range unit planning and daily lesson planning using the BCPS Planning Templates. (TSI-EcDi Student Group) 	<p>Action Step(s):</p> <ul style="list-style-type: none"> • The 4 core areas and special education department will engage in common planning time. • Each teacher will complete pacing guides and goal setting quarterly. • The equity team will provide monthly PD around apathy fixed mindset.
<p>Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.</p>	
Safe and Secure Environment	Culture
<p>Action Step(s):</p>	<p>Action Step(s):</p>

- Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.
- Teachers will create and sustain a safe, welcoming and supportive classroom environment which values inclusivity and diversity.
- Teachers understand the importance of representation and promote student identities by intentionally selecting curriculum resources and materials.

- Overlea High will implement a behavioral management plan that is aligned to the Restorative Practices model.
- The equity team will provide professional development that will allow educators to examine and interrogate personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities they create for students.